

Table: Cronbach's alpha reliability coefficients and standard error of measurement (SEM) for each scale

Questionnaire scale	number of items	alfa	SEM
LCWS	16	0,889	4,50
PWSS	18	0,834	4,09
GBWS	19	0,902	4,47
POOS	12	0,707	4,01

Legend: LCWS = *Lack of Control Over Work Scale*; PWSS = *Perfectionist Working Style Scale*; GBWS= *General Opinion About Work Scale*; POOS = *Perceived Oppressiveness of the Organization Scale*;